

**CITY OF SAN MARINO
SALARY SCHEDULE**

ELECTED/APPOINTED OFFICIALS

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Council Member	--	--	--	--	--
Mayor	--	--	--	--	--
Vice- Mayor	--	--	--	--	--
City Treasurer (Appointed by Council)	--	--	--	--	--

EXECUTIVE MANAGEMENT EMPLOYEES

Monthly Rates Effective: 07/01/2020

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
City Manager	–	–	–	–	17,057
Chief of Police	12,881	–	–	–	16,699
Fire Chief	12,881	–	–	–	16,699
Assistant City Manager	12,002	–	–	–	15,245
Finance Director	11,724	–	–	–	14,883
Parks & Public Works Director/City Engineer	11,724	–	–	–	14,883
Community Development Director	11,724	–	–	–	14,883
Community Services Director	10,316	–	–	–	13,043

GENERAL MANAGEMENT EMPLOYEES

Monthly Rates Effective: 07/01/2020

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Deputy Fire Chief	11,133	–	–	–	14,139
Police Commander	11,214	–	–	–	14,236
Fire Division Chief	10,819	–	–	–	13,734
Police Captain	10,819	–	–	–	13,733
Police Lieutenant	9,574	–	–	–	12,228
Public Works Division Manager	8,192	–	–	–	10,234
Accounting Manager/ Controller	8,199	–	–	–	10,222
Assistant to the City Manager	8,199	–	–	–	10,222
City Librarian	8,199	–	–	–	10,222
Human Resources Manager	8,199	–	–	–	10,222
Police Records Manager	8,199	–	–	–	10,222
Recreation Manager	8,199	–	–	–	10,222
Code Enforcement Manager	7,621	–	–	–	9,525

GENERAL EMPLOYEES

Monthly Rates Effective: 07/01/2020

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Account Clerk	3,790	3,979	4,178	4,387	4,606
Accountant I	4,593	4,828	5,071	5,332	5,604
Bldg. & Planning Assistant	4,957	5,210	5,476	5,755	6,050
Building Inspector	4,624	4,859	5,107	5,368	5,640
Building Inspector II	5,894	6,204	6,531	6,874	7,235
Clerk Typist I	2,756	2,897	3,045	3,200	3,362
Clerk Typist II	3,543	3,720	3,906	4,101	4,305
Dispatcher/Clerk	4,561	4,789	5,028	5,279	5,543
Gardener I	3,678	3,866	4,065	4,272	4,489
Gardener II	4,272	4,489	4,717	4,958	5,210
Groundsman	3,431	3,607	3,790	3,983	4,187
Librarian I	4,187	4,400	4,625	4,861	5,108
Librarian II	5,836	6,128	6,434	6,756	7,093
Librarian III	5,973	6,271	6,585	6,914	7,259
Library Clerk III	3,535	3,715	3,904	4,105	4,312
Maintenance Worker I	3,890	4,088	4,304	4,529	4,756
Maintenance Worker II	4,117	4,323	4,539	4,766	5,004
Maintenance Worker III	4,624	4,859	5,107	5,368	5,640
Park Foreman	5,640	5,936	6,249	6,578	6,925
Park Leadman	4,065	4,272	4,490	4,718	4,958
Park Maintenance	3,678	3,866	4,065	4,272	4,489
Permit Technician	4,575	4,804	5,044	5,297	5,562
Permit Technician II	4,063	4,266	4,479	4,703	4,941
Police Recruit	4,576	4,805	5,045	5,298	5,563
Recreation Coordinator	4,181	4,394	4,618	4,854	5,101
Senior Account Clerk	4,375	4,598	4,832	5,079	5,336
Shop Foreman	5,721	6,007	6,307	6,622	6,954
Street Foreman	5,640	5,936	6,249	6,578	6,925
Tree Trimmer I	3,857	4,053	4,258	4,475	4,705
Tree Trimmer II	4,357	4,577	4,815	5,059	5,315
Urban Forester	5,086	5,340	5,607	5,888	6,204

SUPERVISORY/CONFIDENTIAL EMPLOYEES

Monthly Rates Effective: 07/01/2020

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Administrative Assistant	4,673	4,907	5,152	5,410	5,712
Assistant Planner	5,486	5,760	6,048	6,350	6,695
Associate Planner	6,127	6,433	6,755	7,093	7,480
City Clerk	6,933	7,280	7,644	8,026	8,597
Code Enforcement Officer	5,327	5,593	5,873	6,166	6,582
Executive Secretary	4,448	4,671	4,904	5,149	5,426
Management Analyst	5,753	6,040	6,342	6,659	7,018
Police Records Clerk	4,320	4,536	4,763	5,001	5,268
Recreation Supervisor	6,267	6,580	6,909	7,255	7,764
Senior Planner	6,933	7,280	7,644	8,026	8,597

SWORN POLICE EMPLOYEES

Monthly Rates Effective: 07/01/2020

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Police Sergeant	8,379	8,798	9,237	9,699	10,184
Police Corporal	7,004	7,354	7,722	8,108	8,513
Police Officer	6,669	7,002	7,352	7,720	8,106

SWORN FIRE EMPLOYEES

Monthly Rates Effective: 07/01/2020

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Fire Captain	8,589	9,018	9,469	9,942	10,440
Fire Engineer	7,743	8,130	8,537	8,963	9,411
Firefighter/Paramedic	7,671	8,055	8,458	8,881	9,324
Firefighter	6,974	7,323	7,689	8,073	8,476

PART-TIME EMPLOYEES

Hourly Rates Effective: 01/01/2020

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>
Recreation Manager	43.28	45.44	47.72
Firefighter*	28.32	31.18	34.03
Librarian I	24.65	25.87	27.18
Dispatcher*	21.35	23.80	26.22
Recreation Coordinator	23.64	24.82	26.06
Code Compliance Officer	23.39	24.56	25.79

Child Development Specialist	21.18	22.24	23.35	
Pool Manager	21.18	22.24	23.35	
Professional Intern	19.10	20.06	21.06	
Account Clerk	18.59	19.52	20.50	
Assistant Pool Manager	18.54	19.46	20.44	
Private Swim Lessons	18.54	19.46	20.44	
Maintenance Assistant	17.86	18.75	19.69	
Records Clerk	17.81	18.70	19.64	
Community Services Officer	17.65	18.53	19.45	
Receptionist I	17.36	18.23	19.14	
Library Assistant I	16.70	17.53	18.41	
Parking Enforcement	16.52	17.35	18.22	"Y"-rated eff 10/11/17
Clerk Typist II	16.52	17.35	18.21	
Recreation Specialist	16.39	17.21	18.07	
Water Safety Instructor	16.39	17.21	18.07	
Library Monitor	16.23	17.05	17.90	
Supervisor	16.23	17.05	17.90	
Police Cadet	15.69	16.48	17.31	
Assistant Rec Specialist	13.48	14.15	14.86	
Lifeguard	13.48	14.15	14.86	
Library Clerk II	—	13.16	13.81	
Maintenance Aide	—	—	13.39	
Cashier	—	—	13.00	
Counselor	—	—	13.00	
Library Clerk I	—	—	13.00	
Page	—	—	13.00	
Park Attendant	—	—	13.00	
Program Leader	—	—	13.00	