

CITY OF SAN MARINO

SALARY SCHEDULE

Effective January 1, 2021

Approved by Resolution No. 21-04

Classification	Class Type	Step A		Step B		Step C		Step D		Step E	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Mayor	Elected Official	--	--	--	--	--	--	--	--	--	--
Vice Mayor	Elected Official	--	--	--	--	--	--	--	--	--	--
Council Member	Elected Official	--	--	--	--	--	--	--	--	--	--
City Treasurer	Appointed Official	--	--	--	--	--	--	--	--	--	--
City Manager	Executive Mgmt	--	--	--	--	--	--	--	--	\$17,190	\$99.18
Chief of Police	Executive Mgmt	\$12,881	\$74.31	--	--	--	--	--	--	\$16,699	\$96.34
Fire Chief	Executive Mgmt	\$12,881	\$74.31	--	--	--	--	--	--	\$16,699	\$96.34
Assistant City Manager	Executive Mgmt	\$12,002	\$69.24	--	--	--	--	--	--	\$15,245	\$87.95
Community Development Director	Executive Mgmt	\$11,724	\$67.64	--	--	--	--	--	--	\$14,883	\$85.86
Finance Director	Executive Mgmt	\$11,724	\$67.64	--	--	--	--	--	--	\$14,883	\$85.86
Parks & Public Works Dir./City Eng.	Executive Mgmt	\$11,724	\$67.64	--	--	--	--	--	--	\$14,883	\$85.86
Assistant to the City Manager	Executive Mgmt	\$8,199	\$47.30	--	--	--	--	--	--	\$10,222	\$58.97
Human Resources Manager	Executive Mgmt	\$8,199	\$47.30	--	--	--	--	--	--	\$10,222	\$58.97
Police Commander	Management	\$11,214	\$64.70	--	--	--	--	--	--	\$14,236	\$82.13
Deputy Fire Chief	Management	\$11,133	\$64.23	--	--	--	--	--	--	\$14,139	\$81.57
Fire Division Chief	Management	\$10,819	\$62.42	--	--	--	--	--	--	\$13,734	\$79.23
Police Captain	Management	\$10,819	\$62.42	--	--	--	--	--	--	\$13,733	\$79.23
Community Services Director	Management	\$10,316	\$59.52	--	--	--	--	--	--	\$13,043	\$75.25
Police Lieutenant	Management	\$9,574	\$55.23	--	--	--	--	--	--	\$12,228	\$70.55
Accounting Manager/ Controller	Management	\$8,199	\$47.30	--	--	--	--	--	--	\$10,222	\$58.97
City Librarian	Management	\$8,199	\$47.30	--	--	--	--	--	--	\$10,222	\$58.97
Police Records Manager	Management	\$8,199	\$47.30	--	--	--	--	--	--	\$10,222	\$58.97
Recreation Manager	Management	\$8,199	\$47.30	--	--	--	--	--	--	\$10,222	\$58.97
Public Works Division Manager	Management	\$8,192	\$47.26	--	--	--	--	--	--	\$10,234	\$59.04
Code Enforcement Manager	Management	\$7,621	\$43.97	--	--	--	--	--	--	\$9,525	\$54.95
Fire Captain	Fire - Sworn	\$8,589	\$35.30	\$9,018	\$37.06	\$9,469	\$38.91	\$9,942	\$40.86	\$10,440	\$42.90
Fire Engineer	Fire - Sworn	\$7,743	\$31.82	\$8,130	\$33.41	\$8,537	\$35.08	\$8,963	\$36.83	\$9,411	\$38.68
Firefighter/Paramedic	Fire - Sworn	\$7,671	\$31.52	\$8,055	\$33.10	\$8,458	\$34.76	\$8,881	\$36.50	\$9,324	\$38.32
Firefighter	Fire - Sworn	\$6,974	\$28.66	\$7,323	\$30.09	\$7,689	\$31.60	\$8,073	\$33.18	\$8,476	\$34.83
Police Sergeant	Police - Sworn	\$8,379	\$48.34	\$8,798	\$50.76	\$9,237	\$53.29	\$9,699	\$55.96	\$10,184	\$58.75
Police Corporal	Police - Sworn	\$7,004	\$40.41	\$7,354	\$42.43	\$7,722	\$44.55	\$8,108	\$46.78	\$8,513	\$49.11
Police Officer	Police - Sworn	\$6,669	\$38.48	\$7,002	\$40.40	\$7,352	\$42.42	\$7,720	\$44.54	\$8,106	\$46.77
City Clerk	General	\$6,933	\$40.00	\$7,280	\$42.00	\$7,644	\$44.10	\$8,026	\$46.30	\$8,597	\$49.60
Senior Planner	General	\$6,933	\$40.00	\$7,280	\$42.00	\$7,644	\$44.10	\$8,026	\$46.30	\$8,597	\$49.60

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Recreation Supervisor	General	\$6,267	\$36.16	\$6,580	\$37.96	\$6,909	\$39.86	\$7,255	\$41.86	\$7,764	\$44.79
Associate Planner	General	\$6,127	\$35.35	\$6,433	\$37.11	\$6,755	\$38.97	\$7,093	\$40.92	\$7,480	\$43.15
Librarian III	General	\$5,973	\$34.46	\$6,271	\$36.18	\$6,585	\$37.99	\$6,914	\$39.89	\$7,259	\$41.88
Building Inspector II	General	\$5,894	\$34.00	\$6,204	\$35.79	\$6,531	\$37.68	\$6,874	\$39.66	\$7,235	\$41.74
Librarian II	General	\$5,836	\$33.67	\$6,128	\$35.35	\$6,434	\$37.12	\$6,756	\$38.98	\$7,093	\$40.92
Management Analyst	General	\$5,753	\$33.19	\$6,040	\$34.85	\$6,342	\$36.59	\$6,659	\$38.42	\$7,018	\$40.49
Shop Foreman	General	\$5,721	\$33.01	\$6,007	\$34.66	\$6,307	\$36.39	\$6,622	\$38.20	\$6,954	\$40.12
Park Foreman	General	\$5,640	\$32.54	\$5,936	\$34.25	\$6,249	\$36.05	\$6,578	\$37.95	\$6,925	\$39.95
Street Foreman	General	\$5,640	\$32.54	\$5,936	\$34.25	\$6,249	\$36.05	\$6,578	\$37.95	\$6,925	\$39.95
Assistant Planner	General	\$5,486	\$31.65	\$5,760	\$33.23	\$6,048	\$34.89	\$6,350	\$36.63	\$6,695	\$38.63
Code Enforcement Officer	General	\$5,327	\$30.73	\$5,593	\$32.27	\$5,873	\$33.88	\$6,166	\$35.57	\$6,582	\$37.97
Urban Forester	General	\$5,086	\$29.34	\$5,340	\$30.81	\$5,607	\$32.35	\$5,888	\$33.97	\$6,204	\$35.79
Bldg. & Planning Assistant	General	\$4,957	\$28.60	\$5,210	\$30.06	\$5,476	\$31.59	\$5,755	\$33.20	\$6,050	\$34.90
Administrative Assistant	General	\$4,673	\$26.96	\$4,907	\$28.31	\$5,152	\$29.72	\$5,410	\$31.21	\$5,712	\$32.95
Building Inspector	General	\$4,624	\$26.68	\$4,859	\$28.03	\$5,107	\$29.46	\$5,368	\$30.97	\$5,640	\$32.54
Maintenance Worker III	General	\$4,624	\$26.68	\$4,859	\$28.03	\$5,107	\$29.46	\$5,368	\$30.97	\$5,640	\$32.54
Accountant I	General	\$4,593	\$26.50	\$4,828	\$27.85	\$5,071	\$29.26	\$5,332	\$30.76	\$5,604	\$32.33
Police Recruit	General	\$4,576	\$26.40	\$4,805	\$27.72	\$5,045	\$29.11	\$5,298	\$30.57	\$5,563	\$32.09
Permit Technician	General	\$4,575	\$26.39	\$4,804	\$27.72	\$5,044	\$29.10	\$5,297	\$30.56	\$5,562	\$32.09
Police Dispatcher/Clerk	General	\$4,561	\$26.31	\$4,789	\$27.63	\$5,028	\$29.01	\$5,279	\$30.46	\$5,543	\$31.98
Executive Secretary	General	\$4,448	\$25.66	\$4,671	\$26.95	\$4,904	\$28.29	\$5,149	\$29.71	\$5,426	\$31.30
Senior Account Clerk	General	\$4,375	\$25.24	\$4,598	\$26.53	\$4,832	\$27.88	\$5,079	\$29.30	\$5,336	\$30.78
Tree Trimmer II	General	\$4,357	\$25.14	\$4,577	\$26.41	\$4,815	\$27.78	\$5,059	\$29.19	\$5,315	\$30.66
Police Records Clerk	General	\$4,320	\$24.92	\$4,536	\$26.17	\$4,763	\$27.48	\$5,001	\$28.85	\$5,268	\$30.39
Gardener II	General	\$4,272	\$24.65	\$4,489	\$25.90	\$4,717	\$27.21	\$4,958	\$28.60	\$5,210	\$30.06
*Librarian I	General	\$4,187	\$24.16	\$4,400	\$25.38	\$4,625	\$26.68	\$4,861	\$28.04	\$5,108	\$29.47
Recreation Coordinator	General	\$4,181	\$24.12	\$4,394	\$25.35	\$4,618	\$26.64	\$4,854	\$28.00	\$5,101	\$29.43
Maintenance Worker II	General	\$4,117	\$23.75	\$4,323	\$24.94	\$4,539	\$26.19	\$4,766	\$27.50	\$5,004	\$28.87
Park Leadman	General	\$4,065	\$23.45	\$4,272	\$24.65	\$4,490	\$25.90	\$4,718	\$27.22	\$4,958	\$28.60
Permit Technician II	General	\$4,063	\$23.44	\$4,266	\$24.61	\$4,479	\$25.84	\$4,703	\$27.13	\$4,941	\$28.51
Maintenance Worker I	General	\$3,890	\$22.44	\$4,088	\$23.58	\$4,304	\$24.83	\$4,529	\$26.13	\$4,756	\$27.44
Tree Trimmer I	General	\$3,857	\$22.25	\$4,053	\$23.38	\$4,258	\$24.57	\$4,475	\$25.82	\$4,705	\$27.14
Account Clerk	General	\$3,790	\$21.87	\$3,979	\$22.96	\$4,178	\$24.10	\$4,387	\$25.31	\$4,606	\$26.57
Gardener I	General	\$3,678	\$21.22	\$3,866	\$22.30	\$4,065	\$23.45	\$4,272	\$24.65	\$4,489	\$25.90
Park Maintenance	General	\$3,678	\$21.22	\$3,866	\$22.30	\$4,065	\$23.45	\$4,272	\$24.65	\$4,489	\$25.90
Clerk Typist II	General	\$3,543	\$20.44	\$3,720	\$21.46	\$3,906	\$22.53	\$4,101	\$23.66	\$4,305	\$24.84
Library Clerk III	General	\$3,535	\$20.39	\$3,715	\$21.43	\$3,904	\$22.52	\$4,105	\$23.68	\$4,312	\$24.88
Groundsman	General	\$3,431	\$19.79	\$3,607	\$20.81	\$3,790	\$21.87	\$3,983	\$22.98	\$4,187	\$24.16

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Clerk Typist I	General	\$2,756	\$15.90	\$2,897	\$16.71	\$3,045	\$17.57	\$3,200	\$18.46	\$3,362	\$19.40
Child Development Specialist	General	--	\$21.60	--	\$22.68	--	\$23.82	--	--	--	--
Professional Intern	General	--	\$19.48	--	\$20.46	--	\$21.48	--	--	--	--
Maintenance Assistant	General	--	\$18.22	--	\$19.13	--	\$20.09	--	--	--	--
Recreation Specialist	General	--	\$17.21	--	\$18.07	--	\$18.98	--	--	--	--
Library Assistant	General	--	\$17.03	--	\$17.88	--	\$18.77	--	--	--	--
Library Monitor	General	--	\$16.23	--	\$17.05	--	\$17.90	--	--	--	--
Police Cadet	General	--	\$16.01	--	\$16.81	--	\$17.66	--	--	--	--
Library Clerk	General	--	\$14.88	--	\$15.63	--	\$16.41	--	--	--	--
Library Page	General	--	\$14.00	--	\$14.70	--	\$15.44	--	--	--	--
Park Attendant	General	--	\$14.00	--	\$14.70	--	\$15.44	--	--	--	--
Recreation Program Leader	General	--	\$14.00	--	\$14.70	--	\$15.44	--	--	--	--

*Part-time positions in the Librarian I classification have been "Y"-rated effective 2/10/2021

Note: Part-time positions max out at Step C